

# **Uniform Committee Updates**

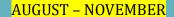






## **Uniform Timeline**

2024-2025



- Establish Committee: Identify members, confirm roles, and introduce the committee's purpose.
- Set Committee Goals: Review the committee's objectives, including the stakeholder engagement plan, uniform options, and communication requirements

### DECEMBER - JANUARY

- ·Committee will develop an Engagement and Feedback Plan: Outline the methods and schedule for collecting feedback.
- •Begin gathering initial input from key stakeholders (parents, students, and staff) through surveys, and focus groups.

### JANUARY – FEBRUARY

- Finalize Uniform
   Options: Define uniform
   components and present
   a clear, appealing
   overview for community
   consideration via
   survey/focus groups
- . · Analyze data
- Present survey responses to identified Student ambassadors

### BY MARCH 16, 2025

 Committee will create a communication plan to inform the school community about the optional school uniforms

### BY APRIL 02, 2025

• Submit Final
Recommendation:
Present the final
report to the school's
GO Team with a
summary of
stakeholder feedback,
key insights, and
suggested next steps.



**GO TEAMS** 

START WITH ME!

### MAY – AUGUST

Go Team Discussion on Communication to the community

• Implementation: If a uniform is adopted.





2024-2025

### GO Teams Uniform Committee Meeting Agenda

Date: Thursday, December 5, 2024 Time: 5:00pm

Location: Microsoft Teams .......

To develop a stakeholder engagement plan to receive feedback on implementing a uniform and its components, if adopted. (The Uniform committee will meet on this day and produce the recommendations that will be presented to the stakeholders).

### I. Welcome/Purpose of meeting

a. Introduction of members

### II. Meeting norms

### III. School Uniforms

- a. Discuss ways on how to receive the community's input.
- b. Produce a date where we will distribute a survey/Google Doc.

### IV. Calendar of future meetings

- a. Go over meeting dates.
- V. Create the next course of action steps.
- VI. Adjournment of Meeting



### **Uniform Committee** Communication Artifacts'





Committee produced a plan of how to engage stakeholders, students and community.

Survey was created and included comprehensive feedback from: stakeholders, students and community.

Student ambassadors were identified.

#### DECEMBER - JANUARY

- Committee will develop an Engagement and Feedback Plan: Outline the methods and schedule for collecting feedback.
- ·Begin gathering initial input from key stakeholders (parents, students, and staff) through surveys, and focus groups.

#### 12/19 INPUT NEEDED



### Herbert, Ashley



Reply

Thu 12/19/2024 7:39 AM

→ Forward

Reply All

Follow up. Start by Thursday, December 19, 2024. Due by Thursday, December 19, 2024.



### Good morning 😊

Our school, Frank Lebby Stanton, will be changing our school wide uniforms for the 2025-2026 Academic school year and your input is needed. Attached is a QR code that you can post in your Google Classroom/or Download and have students scan the code with their devices this morning for SEL. Thank You!



## **Survey Questions**



### **FLS Uniforms**

B *I* 

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Frank Lebby Stanton is adapting new uniforms, and we need your input! School uniforms will school safety and discipline along with creating a culture of excellence!

Do you support the idea of having a school uniform?

YES

No





If you could make one change/make a suggestion to the school uniform, what would it be?  Short answer text
Do you think wearing a school uniform improves the overall school environment?  YES
○ No
Do you think wearing a school uniform takes away from individuality?
○ YES
○ NO

Please select up to 5 pieces of FLS proposed uniform.

Navy Blue Khaki's (Can include pants, shorts, and skirt)



Tan Khaki's (Can include pants, shorts, and skirt)



Yellow Cotton Polo (Long sleeve & short sleeve)



Royal Blue Cotton Polo (Long sleeve & short sleeve)



Navy Blue Cardigan (Button down sweater)



Yellow Button-down (Long sleeve & short sleeve)



White Button-Down (Long sleeve & short sleeve)



Navy Blue Sweater Vest



Navy Blue Blazer



Navy Blue Tie





### Shoes



		hoes

White Shoes

Choose your own

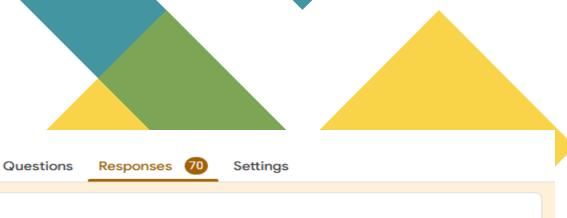
Other...



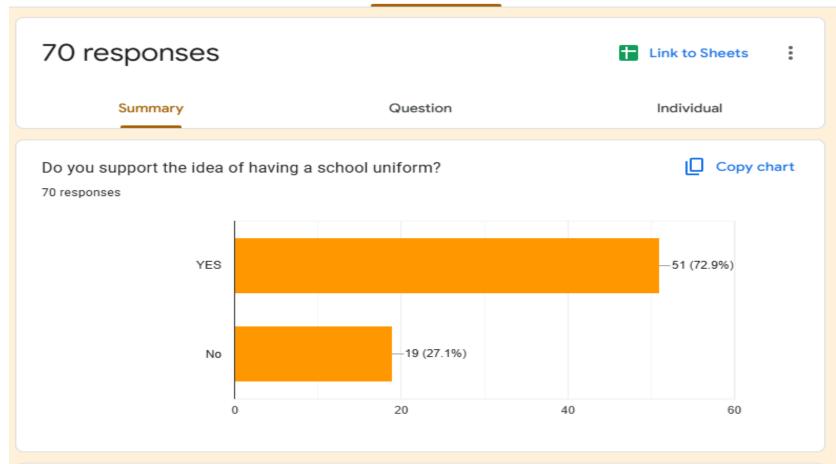
Do you have any additional comments/suggestions about the school uniform?

Long answer text

## Feedback from Survey





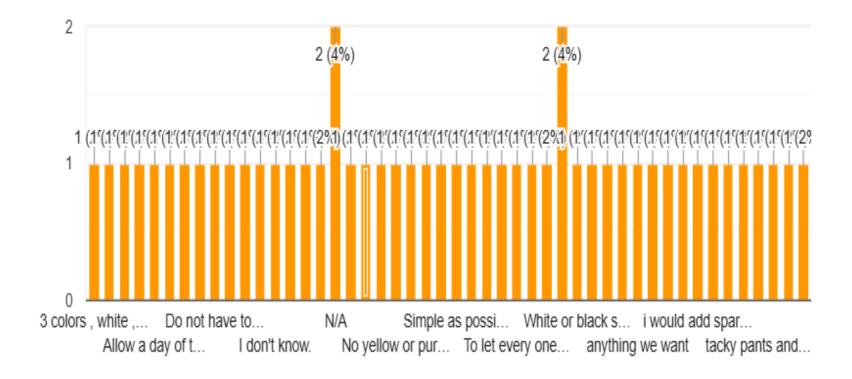




If you could make one change/make a suggestion to the school uniform, what would it be?

Copy chart

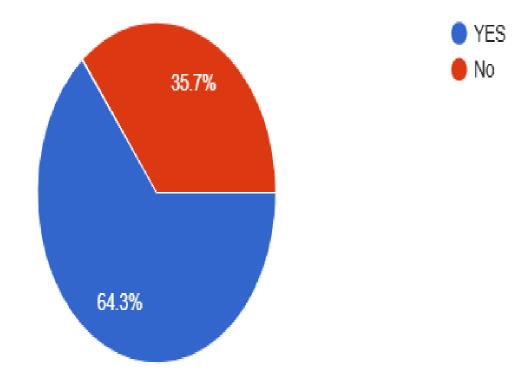
50 responses





Do you think wearing a school uniform improves the overall school environment?

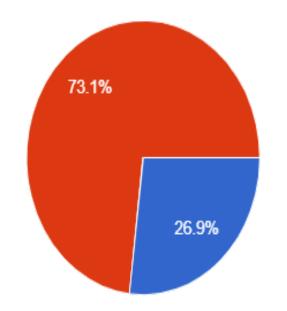






Do you think wearing a school uniform takes away from individuality?

67 responses

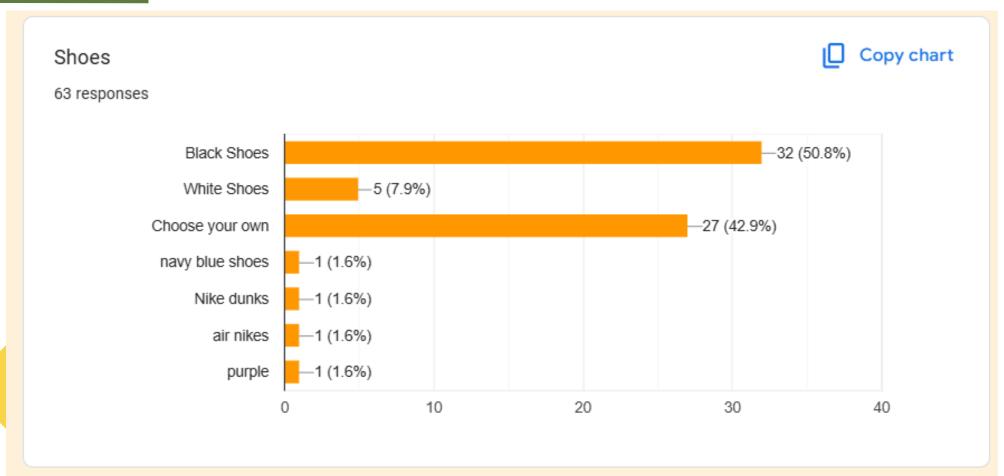




Copy chart Please select up to 5 pieces of FLS proposed uniform. 65 responses 49 (75.4%) Navy Blue Khaki's (Can include... -47 (72.3%) Tan Khaki's (Can include pants... -34 (52.3%) Yellow Cotton Polo (Long sleev... Royal Blue Cotton Polo (Long s... -38 (58.5%) Navy Blue Cardigan (Button do... —28 (43.1%) Yellow Button-down (Long slee... -23 (35.4%) White Button-Down (Long slee ... -36 (55.4%) -30 (46.2%) Navy Blue Sweater Vest Navy Blue Blazer -21 (32.3%) Navy Blue Tie -27 (41.5%) 10 20 30 40 50







### Do you have any additional comments/suggestions about the school uniform?

33 responses

No

no

We should be able to wear hoods.

no

I think school uniform should be optional, but highly encouraged. We could encourage to students to wear uniform by giving incentives, but forcing uniform isn't going to solve any problems.

I think wearing uniform make schools look more organized.

Maybe dress code for teachers as well.

I do not like them

it iust need to not be a boring uniform



Please identify someone from F. L. Stanton's GO Team to complete the <u>School Uniform Report Intake</u>.

Information to provide:

- Did the GO Team vote to move forward with an optional school uniform: Yes or No?
  - If your SO Team voted NO to consider an optional school uniform, you can submit the form
    after this question.
  - If your GO Team voted YE 8 to consider an optional school uniform, you will need to provide the following information:
- Uniform Committee Establishment Resolution: This is the document F. L. Stanton's GO Team voted on in Fall semester to establish the Uniform Committee
- Stakeholder Engagement Strategies and Opportunities: Be prepared to share how F. L. Stanton's
  Uniform Committee engaged the community in decision, including the dates of your minimum 20-day
  public comment period and the GO Team meeting date that allowed for public input on the proposal.
- Uniform Committee Final Report: The Uniform Committee's final report and recommendations to the full GO Team.
- GO Team Meeting Summary or Draft Minutes: A copy of the meeting summary or draft minutes
  from the GO Team meeting when the School Uniform Committee's final report was presented and
  the committee's recommendation was voted on by the full GO Team.
- GO Team Meeting Reporting: The link to the recording of the meeting when the School Uniform Committee's final report was presented and the committee's recommendation was voted on by the full GO Team. Meeting recordings need to be uploaded to the school's GO Team webpage or YouTube channel. Recordings cannot be stored on Zoom, Google Drive, Facebook, or any other site.
- Additional Information, Documents, and/or Images: You can provide additional items to outline how F. L. Stanton's GO Team came to its final decision.

For detailed information and resources, please refer to the **Sphool Uniform Committee Toolkit**.

School Uniform Committee Report Intake

## **Next Plan of Action:**

### MAY – AUGUST

Go Team Discussion on Communication to the community

• Implementation: If a uniform is adopted.



## Discussion:

 How will we inform the community about the implementation on uniforms for the 2025-2026 school year?



### FREQUENTLY ASKED QUESTIONS (FAQ) - OPTIONAL SCHOOL UNIFORMS

### What is the purpose of this FAQ?

This FAQ provides information about the optional school uniform policy for the 2025-2026 school year. The policy allows individual schools to decide if they want to implement an optional school uniform program.

### Is my school required to implement a school uniform program?

No, a school uniform is optional. Each school will decide through a community engagement process whether or not to implement the program.

### Why are we discussing an optional school uniform policy now?

The board revised the Student Dress Code policy on December 4, 2023, and June 3, 2024, to better align with district goals. The current focus is to ensure schools that wish to maintain or establish an optional school uniform for the 2025-2026 school year have adequate time to engage with their communities, vote, and communicate decisions before May 2025.

### Where can I find the official Student Dress Code policy?

You can find the official policy here: <a href="http://tinyAPS.com/?2024APSDressCode">http://tinyAPS.com/?2024APSDressCode</a>

### How will my school decide about implementing a school uniform program?

Schools wishing to implement a school uniform will form a committee through the GO Team. The Committee will engage with the school community to gather feedback before making a recommendation to the GO Team and, in middle and high schools, the students.

### What is the GO Team's role in this process?

GO Teams are responsible for aligning school-level decisions with district policies. For schools considering an optional uniform, the GO Team will create a committee, engage the community, and vote on the matter. They are encouraged to use their regular meeting schedule to complete this work by May.



### How will this process be supported?

The district is providing coordinated support to ensure equitable engagement across all school communities. This includes guidance on forming committees, community outreach, and managing the vote in alignment with board policy.

### What if our school already has a uniform?

Schools with existing uniforms will need to follow the process to engage their community and hold a vote to align with the new policy.

### What if our school does not want an optional uniform?

Per the APS Board policy, uniforms are optional and are not required to implement one.

## What are my options if my school decides to discuss an optional uniform program?

- You can attend the GO Team meeting to learn more about the program and offer your opinion.
- You can vote against the implementation of an optional uniform program if a motion is made.
- You can suggest that the GO Team remove the discussion of an optional uniform program from the agenda.

### How does this policy change affect enforcement of uniforms?

One of the goals behind the revised policy is to avoid consequences that impact instructional time or the overall student experience due to uniform non-compliance. The shift ensures that the decision about optional uniforms remains at the school level, empowering communities to address their unique needs.

### Who will pay for the uniforms if my school implements the program?

The Board of Education has not yet determined how funding or distribution of uniforms would be handled. This will likely be a topic of discussion at the school level.

## How can I learn more about the board's vision for funding and distributing uniforms?

The Board of Education discussed revisions to the dress code policy during the 2023-2024 school year. Reviewing meeting agendas and recordings from those meetings may provide more information on funding and distribution.

### Who can I contact if I have further questions?

Please contact your school's principal or the GO Team Office for further questions.



# Thank you

